

Columbia County Salary Ranges AFSCME Exempt Employees
Effective July 1, 2025 - June 30, 2026 2.80% COLA FY26

40 hours work week

173.33

Job Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Network Administrator	E03	\$40.52	\$41.75	\$43.00	\$44.29	\$45.62	\$47.00	\$48.39	\$49.85	\$51.50
		\$7,024	\$7,236	\$7,453	\$7,677	\$7,907	\$8,146	\$8,387	\$8,640	\$8,927
		\$3,512.00	\$3,618.00	\$3,726.50	\$3,838.50	\$3,953.50	\$4,073.00	\$4,193.50	\$4,320.00	\$4,463.50
System Administrator	E04	\$44.58	\$45.94	\$47.30	\$48.72	\$50.18	\$51.68	\$53.24	\$54.83	\$56.67
		\$7,727	\$7,962	\$8,199	\$8,444	\$8,698	\$8,958	\$9,228	\$9,504	\$9,823
		\$3,863.50	\$3,981.00	\$4,099.50	\$4,222.00	\$4,349.00	\$4,479.00	\$4,614.00	\$4,752.00	\$4,911.50